



Changing The World, One Line At A Time.

POSITION DESCRIPTION

General Laborer

SUMMARY:

The General Laborer, also referred to as a Crew Member, is a Pavement Marking Specialist for our Company. He or she is assigned to work on projects throughout the DC Metro area and is trained and expected to safely perform each and every general labor task to fulfill the project requirements. Equus provides on-the-job training in the full scope of furnishing and installing pavement markings, with everyone sharing all duties as needed for successful outcomes in the field.

ESSENTIAL JOB DUTIES:

- Work as part of team on installation of pavement markings (e.g., paint, thermoplastic (hot & preform), high friction surface treatment (HFST), etc.) in parking lots/garages, active roadways, playgrounds, sports courts, and public spaces according to specifications and other various requirements.
- Perform basic equipment repairs and maintenance, as requested.
- Perform traffic control using safe practices.
- Load and unload materials.
- If properly certified, drive company trucks to transport materials and equipment to job sites.
- Perform all other duties as assigned.
- Maintain a positive attitude and be useful/attentive member of crew.

POSITION REQUIREMENTS:

- Minimum age: 18
- Must be immediately responsive to all phone messages (call or text) regarding scheduling (early morning calls are common during season to confirm weather conditions)
- Must come to work in the Equus-supplied uniform every day and wear all required personal protective gear (chin-strap helmet, safety vest and gloves) at all times when on the job.
- If requested to drive, must have a good driving record with no major violations.
- Must comply with Equus Striping Substance Abuse Policy and DOT Drug Control Program, which includes random drug and/or alcohol testing.
- Ability to travel, access and report to Equus shop (located in Capital Heights, MD) on time.
- Valid Driver's License and/or CDL is a bonus but not required.

PHYSICAL REQUIREMENTS:

- Must be able to bend, climb, reach, push, pull, crouch, stoop, and kneel constantly throughout the entire shift.
- Carry and lift up to 50 lbs. regularly; carry and lift more than 50 lbs. occasionally.
- Stand and/or walk throughout an entire shift.
- Dexterity of hands and fingers necessary.
- Able to withstand variable temperature and weather conditions, including extreme heat and humidity.



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KNOWLEDGE / CAPACITY TO LEARN REQUIREMENTS:

- Able to learn, retain, and practice safety requirements and best practices.
- Must be able to communicate clearly with and understand team members to perform various tasks.
- Basic math skills necessary in order to accurately add, subtract, and multiply measurements on a tape measure.
- Learn and use phone-based time tracking app.
- Must be willing to participate in training provided by Equus and pass tests to obtain certifications, including OSHA 10, CPR and First Aid, and Flaggers license, and all other necessary safety and materials training; additional training could include Forklift Operating Certification, VDOT Certification.
- Aptitude and ability to learn through on-the-job training.
- Desire to learn, train and certify in multiple areas of the industry.

KEY CHARACTERISTICS:

- Flexible and willing to work paid overtime, days, nights, weekends, nights, and occasional over-night travel.
- Honest, trustworthy and a team player.
- PUNCTUAL. Must arrive at work by the designated start time.
- Self-disciplined and dependable.
- Ability to perform under time constraints.
- Safety first mentality.
- Work as reliable and responsible member of tight knit crew.

Prospective candidates will be asked to review this job description, attest that understand all my job duties and responsibilities and agree that they are able to perform the essential functions as outlined, with or without reasonable accommodation.

The job duties may change on a temporary or regular basis according to the needs of my employer without it being specifically included in the job description and at the sole discretion of my employer.

If you are interested in discussing the job opportunities and/or job duties with Equus Striping – please go on our website (<https://www.equusstriping.com/employment>) and complete the employment application.